

Florida Department	of
Law Enforcement	

AFFIDAVIT OF SEPARATION

Incorporated by Reference in Rules 11B-20.001(3)(a)5.a., and 11B-27.002(3)(a)15., F.A.C.



CJSTC 61

Image: within agency. No break in service Failure to satisfactorily complete the agency field training program (training program (training performance issues). Imvestigation when having cause to suspect that an officer or instructor it employs or employed at the time of the alleged violation. (Juntary separation or retirement while being investigated for violation of section 943.13(4) or (7). F.S., or Rule 11B-27.0011, F.A.C. Voluntary separation or retirement while being investigated for violation of agency or training school policy not involving misconduct Voluntary separation or retirement while being investigated for violation of agency or training school policy not involving a moral character violation defined in Rule 11B-27.0011, F.A.C. Voluntary separation not involving misconduct Voluntary separation or retirement in lieu of policy not involving a moral character violation defined in Rule 11B-27.0011, F.A.C. Voluntary separation not involving misconduct Voluntary separation or retirement in lieu of policy not involving a moral character violation defined in Rule 11B-27.0011, F.A.C. Periods of Time: Voluntary separation or retirement in lieu of policy not involving a moral character violation defined in Rule 11B-27.0011, F.A.C. Provide if the return request for change of affiliation Rule 11B-27.0011, F.A.C. Reture to complete baits recruit training Instructor request for change of affiliation Failure to complete baits recruit fraining Instructor request for violation of agency or training school policy not involving at moral character violation of threacter standaris as defined in Rule 11B-27.0011, F.A.C. <th></th> <th></th> <th>4/04 ROB AND 3</th>			4/04 ROB AND 3
7A. ADMINISTRATIVE - ROUTINE /// C. ADMINISTRATIVE - SUBSTANDARD 9 Voluntary separation not involving misconduct 1 FERFORMANCE 1 Performation 1 Budgetary constraints. Local and Federal grants not 1 Decessed 1 Budgetary constraints. Local and Federal grants not 1 reneword 1 Extende leave of absence 1 Type: 1 Performation or retirement while being investigated for violation of agency or training school mission or retirement while being investigated for violation of agency or training school mission or retirement while being investigated for violation of agency or training school policy not involving misconduct 1 Periods of Time: 1 Voluntary separation or retirement in lieu or the investigated for violation of agency or training school miscondict in Rule 11B-27.0011, F.A.C. 1 NOTE: Section 943.139(2), F.S., requires the execution of the orithical amount of violation of agency or training school miscondict in Rule 11B-27.0011, F.A.C. 1 Instructor request for change of affiliation request by Commission staff. 1 Return to page at a misconduct in Rule 11B-27.0011, F.A.C. 1 Return to violation of agency or training school misconduct in Rule 11B-27.0011, F.A.C. 1	2. Name: Last 3. Agency Name: 4. Agency ORI: FL	First MI	Law Enforcement Correctional Correctional Probation Concurrent Special Elected or Appointed Instructor Employment Type Full time Part time
PEFPORMANCE PEFPORMANCE Present Control involving misconduct Failure to satisfactorily complete the agency field-training program (training program (tr	7. Separation Reasons		
execution of this Affidavit of Separation constitutes a misdemeanor of the second degree. Image: Constitute a misdemeanor of the second degree. agency Administrator or Designee's Signature 9. Agency Administrator or Designee's Printed Name 10. Date Agency Administrator or Designee's Title 12. OATH Pursuant to Section 117.05(13)(a), Florida Statutes STATE OF COUNTY OF Image: Constitute and the second degree.	 Voluntary separation not involving misconduct Transfer within agency. No break in service Retired. Not involving misconduct Deceased Budgetary constraints. Local and Federal grants not renewed Extended leave of absence Type: Periods of Time: Military leave of absence Periods of Time: NOTE: See Instructions on Page 2. Suspension Periods of Time: Administrative separation not involving misconduct Special elected or appointed Position: Anticipated term: Instructor request for change of affiliation 7B. ADMINISTRATIVE – NON-ROUTINE Failure to complete basic recruit training Failure to pass the State Officer Certification 	 PERFORMANCE Failure to satisfactorily complete the agency field-training program (training performance issues). Failure to perform assigned tasks satisfactorily. 7D. OTHER - EXAMPLE Excessive absenteeism, failure to report for duty, sleeping on duty, etc. 7E. UNFAVORABLE - MISCONDUCT Voluntary separation or retirement while being investigated for violation of agency or training school policy not involving a moral character violation defined in Rule 11B-27.0011, F.A.C. Voluntary separation or retirement in lieu of termination for violation of agency or training school policy not involving a moral character violation defined in Rule11B-27.0011, F.A.C. Terminated for violation of agency or training school policy not involving a moral character violation defined in Rule 11B-27.0011, F.A.C. NOTE: The agency administrator or designee shall provide written documentation of the internal or criminal investigation upon request by Commission 	 employing agency must conduct an internal investigation when having cause to suspect that an officer or instructor it employs or employed at the time of the alleged violation, or employed on a Temporary Employment Authorization is not in compliance with Section 943.13(4) or (7), F.S., or Rule 11B-27.0011, F.A.C. Voluntary separation or retirement while being investigated for violation of Section 943.13(4), F.S., or violation of moral character standards defined in Rule 11B-27.0011, F.A.C. Voluntary separation or retirement in lieu of termination for violation of Section 943.13(4), F.S., or violation of moral character standards as defined in Rule 11B-27.0011, F.A.C. Terminated for violation of Section 943.13(4), F.S., or violation of moral character standards as defined in Rule 11B-27.0011, F.A.C. Terminated for violation of Section 943.13(4), F.S., or violation of moral character standards as defined in Rule 11B-27.0011, F.A.C. NOTE: The agency administrator or designee shall provide written documentation of the internal or criminal investigation upon request by Commission
Agency Administrator or Designee's Title			case of officer separation. WARNING: Intentional false
12. OATH Pursuant to Section 117.05(13)(a), Florida Statutes STATE OF COUNTY OF	Agency Administrator or Designee's Signature	9. Agency Administrator or Designee's Printe	d Name 10. Date
Pursuant to Section 117.05(13)(a), Florida Statutes STATE OF COUNTY OF	Agency Administrator or Designee's Title		
STATE OF COUNTY OF		12. OATH	
Sworp to (or affirmed) and subscribed before me by means of Division Dresence D. OD. Online Neterization D. this	STATE OF C		
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Signature of Notary Public – State of Florida

Print, Type, or Stamp Commissioned name of Notary Public

<u>_____, y</u>ear _____, By___

Personally Known OR Produced Identification

day of

USE THIS FORM TO SEPARATE AN OFFICER FROM AN AGENCY

USE THIS FORM WHEN:

- 1. An officer or instructor separates from an agency when he or she voluntary separates, retires, or dies.
- 2. An officer transfers within the agency.
- 3. Budgetary constraints (local or federal grants not renewed) are experienced by an agency.
- 4. An officer has an extended leave of absence or suspension.
- 5. An agency terminates an officer for administrative reasons.
- 6. An officer has a leave of absence for active duty military service.
- 7. An officer fails to complete a basic recruit training program.
- 8. An officer fails to pass the State Officer Certification Examination.
- 9. An officer fails to satisfactorily complete the agency's field training program.
- **10.** An officer or instructor fails to perform assigned tasks satisfactorily.
- 11. An officer or instructor has excessive absenteeism, fails to report for duty, etc.
- **12.** An officer or instructor voluntary separates, retires, or is terminated while being investigated for a violation of agency policy.

The Internal Investigation Report, form CJSTC-78, shall accompany form CJSTC-61 if any of the following reasons for separation of employment or appointment are applicable to the officer or instructor:

- 1. An officer or instructor voluntarily separates or retires while being investigated for a violation of Section 943.13(4), F.S., or for a violation of moral character standards as defined by Rule 11B-27.0011, F.A.C.
- An officer or instructor is terminated for a violation of Section 943.13 (4), F.S., or for a violation of moral character standards as defined by Rule 11B-27.0011, F.A.C.
- **3.** An officer or instructor voluntarily separates or retires in lieu of termination for a violation of Section 943.13(4), F.S., or for violation of moral character standards as defined in Rule 11B-27.0011, F.A.C.

NOTE: The Special Elected or Appointed box should only be checked if an individual is an elected or appointed official affiliated with an agency to maintain his or her continuing education requirement. Please indicate the individual's position and anticipated term of office.

Steps to document separations and subsequent re-employments of active-duty military personnel:

- 1. Enter the date the officer enters active duty military service as the separation date and select "Military leave of absence" as the separation reason.
- 2. When the officer is released from active duty military service, contact your assigned Criminal Justice Customer Service Specialist in the Officer Records Section at (850) 410-8600 for assistance with removing the separation and updating the officer's ATMS records as needed. Be prepared to provide the officer's DD214 form or other military documentation which reflect the active duty time frame.
- 3. Enter the officer's dates of active duty military service in the Comments field for the employment.

HOW TO COMPLETE EACH ITEM

- 1. Social Security Number. Enter the last four digits of the officer's social security number as in this example: 000-00-1234.
- 2. Name. Enter the officer's legal last and first name. Enter the officer's middle initial if applicable.
- 3. Agency Name. Enter the agency's name.
- 4. Agency ORI: Enter the last seven digits of the agency's originating identifier number as in this example: FL0370000.
- 5. Date Employed. Enter the officer's employment date as a sworn officer as in this example: (MM/DD/YYYY).
- 6. Date Separated. Enter the last date the officer was employed as in this example: (MM/DD/YYYY).

The agency administrator or designee shall complete the remainder of this affidavit in the presence of a notary public.

- 7. Separation Reasons. Place a check mark in the applicable box(es):
 - 7a. Administrative-Routine
 - 7b. Administrative No Routine
 - 7c. Administrative - Substandard Performance
 - 7d. Other Example(s)
 - **7e.** Unfavorable Misconduct. **NOTE:** The agency administrator or designee shall provide proof of the internal or criminal investigation upon request by Commission staff.
- 8. Administrator or Designee's Signature. The agency administrator or designee shall sign his or her name.
- 9. Agency Administrator or Designee's Name. The agency administrator or designee shall print his or her name.
- **10. Date Signed.** The agency administrator or designee shall enter the date the affidavit is signed.
- 11. Agency Administrator or Designee's Title. The agency administrator or designee shall print his or her title.
- **12.** Completion of Affidavit Section. The notary public shall complete all blank lines in the Affidavit Section.

AGENCY REQUIREMENTS

- If the agency is entering the information on-line through the Commission's Automated Management Training System (ATMS), please print this form and maintain the original on file at the agency.
- If the agency is not entering the information on-line into ATMS, maintain the original form on file at the agency and submit a completed copy of the form with the required documentation attached and a letter requesting FDLE to enter the data into ATMS. Submit the copies to: Florida Department of Law Enforcement, Criminal Justice Professionalism Program, Post Office Box 1489, Tallahassee, Florida 32302-1489. Attention: Records Section. Fax Number 850-410-8605.