

(j) Undertaking legal action to vacate or set aside forfeitures on bail bonds.

(2) Activities considered to be acting as bail bond agent without a license due to the suspension, notwithstanding the provisions of Section 648.45(1), F.S., include the following:

(a) Performing any duty or activity listed in subparagraph 1., above, on any bail bond not effected by the suspended agent, or for any person not named as the principal or indemnitor on a bail bond written by the suspended agent.

(b) Effecting any new bail bond business, or completing any forms required as part of the bail bond application process.

(c) Soliciting or facilitating any bail bond business.

(d) Negotiating or accepting the premium payment on any new bail bond.

(e) Posting a bail bond.

(f) Receiving any remuneration from a bail bond agent or agency for performing any clerical, secretarial, custodial, or other duties.

(g) Receiving any remuneration from a bail bond agent or agency relating to any bail bond not legally effected by the suspended agent.

(h) Assisting in any manner in the apprehension of a defendant who failed to appear on a bail bond of another agent.

(i) Supervising the activities of a temporary bail bond agent.

(j) Acting as the primary bail bond agent for a bail bond agency.

(k) Surrendering a defendant to the custody of the jail or the court for any bonds effected after the date of suspension.

(3) A suspended bail bond agent is required to maintain his or her continuing education credits in order for his or her license to be reinstated in the future. The agent is also required to forward the insurer's share of any premiums collected, along with any build-up fund deposits mandated by the agent's contract with the insurer.

(4) Nothing herein should be read to contradict or conflict with any statutory provision or rule otherwise regulating the bail bond business in Florida.

Rulemaking Authority 624.308, 648.26(1) FS. Law Implemented 624.307(1), 648.45(1) FS. History--New \_\_\_\_\_.

NAME OF PERSON ORIGINATING PROPOSED RULE:  
Richard Brinkley, Government Analyst II, Bureau of Investigation, Division of Insurance Agent & Agency Services, Department of Financial Services

NAME OF AGENCY HEAD WHO APPROVED THE PROPOSED RULE: Jeff Atwater, Chief Financial Officer, Department of Financial Services

DATE PROPOSED RULE APPROVED BY AGENCY HEAD: July 19, 2011

DATE NOTICE OF PROPOSED RULE DEVELOPMENT PUBLISHED IN FAW: April 23, 2010

### Section III Notices of Changes, Corrections and Withdrawals

#### DEPARTMENT OF TRANSPORTATION

RULE NOS.:	RULE TITLES:
14-57.003	Railroad Safety Standards and Clearance Requirements
14-57.010	Definitions for Use in Part II
14-57.011	Public Railroad-Highway Grade Crossings Costs
14-57.012	Standards for Opening and Closing of Public Railroad-Highway Grade Crossings
14-57.013	Installation Criteria and Warning Devices for Public Railroad-Highway Grade Crossings
14-57.014	Rail Corridor Crossing Management

#### NOTICE OF CHANGE

Notice is hereby given that the following changes have been made to the proposed rule in accordance with subparagraph 120.54(3)(d)1., F.S., published in Vol. 36, No. 39, October 1, 2010 issue of the Florida Administrative Weekly.

In response to comments from the Joint Administrative Procedures Committee, Chapter 14-57, F.A.C., is being amended to remove all references to any possible future amendments to incorporated materials, Department recommendations, and a non-functioning website. The proposed rule has also been rewritten to clarify language, and incorporate Form 850-040-20 through Rule 14-57.014, F.A.C.

14-57.003

(e) Applicability.

~~1. The clearances prescribed in this rule shall not apply to building structures or facilities constructed or relocated adjacent to any tracks prior to September 17, 1953, and to all tracks therein.~~

~~2. The clearances prescribed in this rule shall not apply to the extension of tracks or the adjacent buildings, structures, or facilities provided the track or buildings or structure or facility to be extended was constructed prior to September 17, 1953.~~

14-57.013

(2) Minimum Active Grade Crossing Traffic Control Devices. All new public railroad-highway grade crossings shall have, as a minimum, roadside flashing lights and gates on all roadway approaches to the crossing, usually placed on the right of approaching traffic. Lamp units shall be in accordance with the standards recommended by the MUTCD. The location of the roadside flashing lights and gates shall be in accordance with the Department's *Design Standards for Design, Construction, Maintenance and Utility Operations on the State Highway System*, "Railroad Grade Crossing Traffic Control Devices," with the primary emphasis being the visibility of the flashing lights and gates. The Department's 2010 *Design Standards for Design, Construction, Maintenance and Utility Operations on the State Highway System*, "Railroad Grade Crossing Traffic Control Devices," is hereby incorporated by this rule and made a part of the rules of this Department. Copies of this document ~~and any amendments thereto~~ are available at <http://www.dot.state.fl.us/officeofdesign>.

(3) Cantilevered Flashing Lights. ~~The Department recommends for rail safety that traffic signals be placed on cantilevers along with grade crossing flashing lights if the original placement of the traffic signal obstructs the visibility of the flashing lights.~~ Pairs of flashing lights placed on cantilevered arms extended over traffic lanes shall be employed when any one or more of the following conditions exist:

(7)(a) When a new public railroad-highway grade crossing over an industrial spur track is allowed a delay in the installation of active grade crossing traffic control devices, the Department will require the crossing to be manually flagged. A delay in the installation of active grade crossing traffic control devices may occur when there are two trains or less per day at the crossing and the Department determines that the characteristics of the highway (e.g., two lanes, the average daily traffic is less than 5000 vehicles, the vehicle operating speed is less than 30 mph) are conducive to requiring a flagman. When train movements require manual flagging at night, the grade crossing must be illuminated. A new railroad-highway grade crossing over an industrial spur track may be considered for a delay in the installation of active grade crossing traffic control devices when train movements are two trains per day or less, and if the Department determines that the characteristics of the highway traffic is conducive to requiring a flagman; the Department will require the crossing to be manually flagged (e.g., two lane highway, average daily traffic is less than 5,000 vehicles, less than vehicular operating speed is less than 30 mph crossing must be illuminated). When train movements require manual flagging at night, the grade crossing must be illuminated.

(8) Public Railroad-Highway Grade Crossing Traffic Control Devices. All public railroad-highway grade crossing traffic control devices shall conform to the Department's

*Design Standards for Design, Construction, Maintenance and Utility Operations on the State Highway System*, "Railroad Grade Crossing Traffic Control Devices." Copies of this document ~~and any amendments thereto~~ are available at <http://www.dot.state.fl.us/officeofdesign>.

14-57.014

(4)(c)3. Security Instrument Receipt, Form 850-040-20, Rev. 04/93, must be used, and is incorporated herein by reference ~~in Rule Chapter 14-87~~. DOT Form 850-040-20 can be obtained from <http://www.dot.state.fl.us/rail/http://www.formserver.dot.state.fl.us/capture/listings/FormListing.aspx?ListType=FormOffice&office=RAH> or the Central Rail Office, Department of Transportation, 605 Suwannee Street, MS 25, Tallahassee, Florida 32399-0450.

**DEPARTMENT OF CORRECTIONS**

RULE NO.: 33-503.001  
 RULE TITLE: Chaplaincy Services  
 NOTICE OF CORRECTION

Notice is hereby given that the following correction has been made to the proposed rule in Vol. 37, No. 30, July 29, 2011 issue of the Florida Administrative Weekly.

To comply with the requirements of Chapter 2011-225, Laws of Florida, the Summary of Statement of Estimated Regulatory Costs is amended to include a description of information expressly relied upon in determining that the rule is not expected to require legislative ratification. The amended statement reads as follows:

The agency has determined that this rule will not have an adverse impact on small business and is not likely to directly or indirectly increase regulatory costs by more than \$200,000 within one year of taking effect. A SERC has not been prepared by the agency. Based on information provided by Chaplaincy Services indicating that the proposed changes only affect the internal operations of Department facilities, will not require any additional training or increase regulatory costs, and will have no impact on small business, the rule is not expected to require legislative ratification. Any person who wishes to provide information regarding the statement of estimated regulatory costs, or to provide a proposal for a lower cost regulatory alternative must do so in writing within 21 days of this notice.

**DEPARTMENT OF CORRECTIONS**

RULE NO.: 33-601.731  
 RULE TITLE: Revocation or Suspension of Visiting Privileges  
 NOTICE OF CORRECTION

Notice is hereby given that the following correction has been made to the proposed rule in Vol. 37, No. 21, May 27, 2011 issue of the Florida Administrative Weekly.

To comply with the requirements of Chapter 2011-225, Laws of Florida, the Summary of Statement of Estimated Regulatory Costs is amended to include a description of information expressly relied upon in determining that the rule is not expected to require legislative ratification. The amended statement reads as follows:

The agency has determined that this rule will not have an adverse impact on small business and is not likely to directly or indirectly increase regulatory costs by more than \$200,000 within one year of taking effect. A SERC has not been prepared by the agency. Based on the fact that inmate visiting is an internal matter of the Department that does not have an economic impact on small businesses and the private sector, and based on assessments by the Bureau of Classification and Central Records that the proposed changes provide increased staff, inmate, and visitor guidance and will not require any additional training, the rule is not expected to require legislative ratification. Any person who wishes to provide information regarding the statement of estimated regulatory costs, or to provide a proposal for a lower cost regulatory alternative must do so in writing within 21 days of this notice.

**DEPARTMENT OF CORRECTIONS**

RULE NO.:                    RULE TITLE:  
33-601.830                    Death Row

**NOTICE OF CORRECTION**

Notice is hereby given that the following correction has been made to the proposed rule in Vol. 37, No. 21, May 27, 2011 issue of the Florida Administrative Weekly.

To comply with the requirements of Chapter 2011-225, Laws of Florida, the Summary of Statement of Estimated Regulatory Costs is amended to include a description of information expressly relied upon in determining that the rule is not expected to require legislative ratification. The amended statement reads as follows:

The agency has determined that this rule will not have an adverse impact on small business and is not likely to directly or indirectly increase regulatory costs by more than \$200,000 within one year of taking effect. A SERC has not been prepared by the agency. Based on the fact that the changes only affect internal security operations for death row inmates that do not have an economic impact on small businesses and the private sector and the fact that the changes will not require any additional training, the rule is not expected to require legislative ratification. Any person who wishes to provide information regarding the statement of estimated regulatory costs, or to provide a proposal for a lower cost regulatory alternative must do so in writing within 21 days of this notice.

**DEPARTMENT OF CORRECTIONS**

RULE NO.:                    RULE TITLE:  
33-602.201                    Inmate Property

**NOTICE OF CORRECTION**

Notice is hereby given that the following correction has been made to the proposed rule in Vol. 37, No. 21, May 27, 2011 issue of the Florida Administrative Weekly.

To comply with the requirements of Chapter 2011-225, Laws of Florida, the Summary of Statement of Estimated Regulatory Costs is amended to include a description of information expressly relied upon in determining that the rule is not expected to require legislative ratification. The amended statement reads as follows:

The agency has determined that this rule will not have an adverse impact on small business and is not likely to directly or indirectly increase regulatory costs by more than \$200,000 within one year of taking effect. A SERC has not been prepared by the agency. Based on information supplied by the Bureau of Institutional Support Services indicating that the changes to the Approved Property List will not affect existing contracts and from Chaplaincy Services that the changes regarding disposal of religious property would not require additional training, the rule is not expected to require legislative ratification. Any person who wishes to provide information regarding the statement of estimated regulatory costs, or to provide a proposal for a lower cost regulatory alternative must do so in writing within 21 days of this notice.

**AGENCY FOR HEALTH CARE ADMINISTRATION**

**Cost Management and Control**

RULE NO.:                    RULE TITLE:  
59B-9.032                    Ambulatory and Emergency  
Department Data Reporting and  
Audit Procedures

**NOTICE OF CORRECTION**

Notice is hereby given that the following correction has been made to the proposed rule in Vol. 37, No. 24, June 17, 2011 issue of the Florida Administrative Weekly.

DATE NOTICE OF PROPOSED RULE DEVELOPMENT  
PUBLISHED IN FAW: March 18, 2011

**DEPARTMENT OF CHILDREN AND FAMILY SERVICES**

**Family Safety and Preservation Program**

RULE NOS.:                    RULE TITLES:  
65C-22.001                    General Information  
65C-22.005                    Food and Nutrition  
65C-22.008                    School Age Child Care  
65C-22.010                    Enforcement

**NOTICE OF CHANGE**

Notice is hereby given that the following changes have been made to the proposed rule in accordance with subparagraph 120.54(3)(d)1., F.S., published in Vol. 36, No. 44, November 5, 2010 issue of the Florida Administrative Weekly.

65C-22.001 General Information.

(1) through (11) No change.

Rulemaking Authority 402.305, 402.308, 402.309 FS. Law Implemented 402.305, 402.309, 402.3055, 402.308, 402.310 FS. History—New 6-1-97, Amended 3-17-99, 7-26-00, 1-4-01, 7-13-03, 9-12-04, 4-12-07, 5-1-08, 1-13-10,\_\_\_\_\_.

65C-22.005 Food and Nutrition.

(1) through (2) No change.

(a) No change.

(b) Facilities must comply, within a period of 90 days after the effective date, [effective date], of this rule chapter, with the following rules from Chapter 64E-11, F.A.C., which are incorporated by reference. A copy of this chapter may be obtained from the Department’s website at [www.myflorida.com/childcare](http://www.myflorida.com/childcare):

1. through 12. No change.

(c) Manager Certification and Training.

1. No change.

2. The designated food service manager shall have passed a written certification test from one of the following providers: National Registry of Food Safety Professional (800)446-0257, National Restaurant Association (800)765-2122, or Thomson Prometric (800)624-2736 ~~a provider that has been approved by the Department of Health in accordance with section 64E-11.012(2) (4), F.A.C. A list of test providers may be obtained from the Department of Health website at [www.doh.state.fl.us](http://www.doh.state.fl.us).~~ The certified manager shall also maintain a copy of their active manager certification on site for review by the Department. The manager certification is active for five years from the date of issuance and must be renewed timely.

3. through 4. No change.

(d) Inspections, violations, and administrative action

1. Facilities will be subject to inspections- that must be documented on Department of Health form DH 4023, Jan. 2005, which is incorporated herein by reference. A copy of this form may be obtained from the Department’s website at [www.myflorida.com/childcare](http://www.myflorida.com/childcare).

2. through 3. No change.

4. A “stop sale action” means that a violation of food service standards has been observed that poses an immediate threat to the safety of food requiring the food item(s) in question be destroyed or otherwise rendered unusable at the time of inspection. Violations resulting in a “stop sale action” must be documented on Department of Health DH form 4045, Feb. 1999, which is incorporated herein by reference. A copy of this form may be obtained from the Department’s website at [www.myflorida.com/childcare](http://www.myflorida.com/childcare). Re-occurring “stop sale actions” subject the facility to progressive sanctions in accordance with the schedule for Class II violations provided in Rule 65C-22.010, F.A.C.

5. No change.

6. In the event that the Department determines that a child care facility’s regular food service operation fails to comply with the food hygiene standards established in this rule such that continued operation of regular food service presents an imminent danger to the health and safety of the children being served, the Department will require that the facility immediately cease regular food service. Closure of the regular food service operation will not otherwise affect the operation of the facility, provided that the facility makes alternative arrangements to provide food for the children as needed. The facility must notify parents that the regular food service has been closed and must inform them of the alternate arrangements that have been made. The Department will document the closure on Department of Health form DH 4023, Jan 2005 used for inspection purposes. A copy of this form may be obtained from the Department’s website at [www.myflorida.com/childcare](http://www.myflorida.com/childcare). The facility must post the food service inspection report in a conspicuous place accessible to parents for the duration of the closure. Any food service operation closed under this rule shall remain closed until the standards violation that produced the closure has been remedied.

(e) No change.

(3) No change.

Rulemaking Authority 402.305, 402.308 FS. Law Implemented 402.305, 402.308 FS. History—New 6-1-97, Amended 3-17-99, 7-26-00, 1-4-01, 7-13-03, 9-12-04, 4-12-07, Re-promulgated 5-1-08, 1-13-10,\_\_\_\_\_.

65C-22.008 School Age Child Care.

(1) through (3) No change.

(a) through (d) No change.

(e) General Requirements.

1. All school-age child care program facilities must be clean, in good repair, and free from health and safety hazards and from vermin infestation. During the hours that the program is in operation, no portion of the building shall be used for any activity which endangers the health and safety of the children. It is the responsibility of the director/owner that all areas of the facility are free from fire hazards, such as ~~burning~~ candles, ~~(including birthday candles)~~ and incense, plug-in air fresheners, lint and dust build up in heating and air vents, filters, exhaust fans, ceiling fans, and dryer vents.

2. through 8. No change.

(f) through (j) No change

(k) Health and Sanitation.

1. No change.

2. Employees, volunteers, and children shall wash their hands with soap and running water, dry thoroughly and follow personal hygiene procedures for themselves, or while assisting others, prior to eating, ~~servicing food~~, and immediately after outdoor play.

3. through 4. No change.

(l) through (p) No change.

(q) No change.

1. No change.

2. All school-age child care facilities that store, prepare, and/or serve food to the children in care must comply, within a period of 90 days after the effective date, [effective date], of this rule chapter, with the following rules from Chapter 64E-11, F.A.C., which are incorporated by reference. A copy of this chapter may be obtained from the Department's website at [www.myflorida.com/childcare](http://www.myflorida.com/childcare):

a. through l. No change.

3. Manager Certification and Training.

a. All child care facilities that store, prepare, and/or serve food to the children in care shall designate in writing a food service manager.

b. The designated food service manager shall have passed a written certification test from one of the following providers: National Registry of Food Safety Professional (800)446-0257, National Restaurant Association (800)765-2122, or Thomson Prometric (800)624-2736 ~~a provider that has been approved by the Department of Health in accordance with section 64E-11.012(2) (4), F.A.C. A list of test providers may be obtained from the Department of Health website at [www.doh.state.fl.us](http://www.doh.state.fl.us).~~ The certified manager shall also maintain a copy of their active manager certification on site for review by the Department. The manager certification is active for five years from the date of issuance and must be renewed timely.

c. through d. No change.

4. Inspections, violations, and administrative action

a. Facilities will be subject to inspections that must be documented on Department of Health form DH 4023, Jan. 2005, which is incorporated herein by reference. A copy of this form may be obtained from the Department's website at [www.myflorida.com/childcare](http://www.myflorida.com/childcare).

b. through c. No change.

d. A "stop sale action" means that a violation of food service standards has been observed that poses an immediate threat to the safety of food requiring the food item(s) in question be destroyed or otherwise rendered unusable at the time of inspection. Violations resulting in a "stop sale action" must be documented on Department of Health DH form 4045, Feb. 1999, which is incorporated herein by reference. A copy of this form may be obtained from the Department's website at [www.myflorida.com/childcare](http://www.myflorida.com/childcare). Re-occurring "stop sale actions" subject the facility to progressive sanctions in accordance with the schedule for Class II violations provided in Rule 65C-22.010, F.A.C.

e. No change.

f. In the event that the Department determines that a child care facility's regular food service operation fails to comply with the food hygiene standards established in this rule such that continued operation of regular food service presents an imminent danger to the health and safety of the children being

served, the Department will require that the facility immediately cease regular food service. Closure of the regular food service operation will not otherwise affect the operation of the facility, provided that the facility makes alternative arrangements to provide food for the children as needed. The facility must notify parents that the regular food service has been closed and must inform them of the alternate arrangements that have been made. The Department will document the closure on Department of Health form DH 4023, Jan 2005 used for inspection purposes. A copy of this form may be obtained from the Department's website at [www.myflorida.com/childcare](http://www.myflorida.com/childcare). The facility must post the food service inspection report in a conspicuous place accessible to parents for the duration of the closure. Any food service operation closed under this rule shall remain closed until the standards violation that produced the closure has been remedied.

5. No change.

(r) No change.

(s) Fire and Emergency Safety.

1. through 4. No change.

5. During the facility's licensure year, the ~~The~~ facility must conduct either an emergency preparedness or fire drill each month. Fire of operation during the facility's licensure year. Emergency preparedness drills include a minimum of one (1) lockdown and one (1) inclement weather drill conducted within each licensure year. A fire drills shall be conducted each remaining month of operation during the facility's licensure year using the following formula:

~~Total # of months the program operates — 2 = Total # of fire drills that must be conducted.~~

a minimum of 10 times annually and be conducted ~~The drills must be conducted~~ at various dates and times when children are in care. A current attendance record must accompany staff out of the building during a drill or actual evacuation, and be used to account for all children. The fire drills conducted must include, at a minimum:

a. through b. No change.

6. through 12. No change.

(t) No change.

(u) Record Keeping.

1. through 4. No change.

a. through e. No change.

(I) through (II) No change.

(III) CF-FSP Form 1649A, June 2011 August 2010, Child Care Affidavit of Good Moral Character, which is incorporated by reference, must be completed for all child care personnel at time of initial screening or upon a change in employers. CF-FSP Form 1649A may be obtained from the department's website at [www.myflorida.com/childcare](http://www.myflorida.com/childcare).

f. No change.

(I) through (IV) No change.

g. through j. No change.

5. No change.

(4) School-Age Child Care Personnel Training Requirements.

(a) Definitions.

1. through 6. No change.

7. "Foster Grandparents" are directly supervised volunteers who participate in the federal program pursuant to 45 Code of Federal Regulations part 2552. Foster grandparents work with one or more children with special or exceptional needs in child care programs. Foster grandparents are not counted in the staff-to-child ratio. Foster grandparents shall be required to have 100% attendance in the following department's training courses: Child Care Facility Rules and Regulations; Health, Safety, and Nutrition; Identifying and Reporting Child Abuse and Neglect; and Special Needs Appropriate Practices. ~~Foster grandparents must begin training within 30 days of employment in the child care industry in any licensed Florida child care home or facility. Training must be completed within six (6) months from the date of employment in the child care industry in any licensed Florida child care home or facility.~~ Foster grandparents are not classified as child care personnel, and they may not be assigned the roles of teacher's aides, group leaders or other similar positions.

8. through 13. No change.

(b) through (c) No change.

1. Child Care Facility Rules and Regulation ~~(6 hours);~~

2. Health, Safety, and Nutrition ~~(8 hours);~~

3. Identifying and Reporting Child Abuse and Neglect ~~(4 hours); and~~

4. ~~Understanding Developmentally Appropriate Practice (5 hours);~~

~~4.5. School Age-Appropriate Practices; and~~

~~5.6. The remaining 12 hours must be met by completing any combination of training identified in either sub-subparagraphs a. and or b. below.~~

a. Successful completion of competency examinations offered by the department or its designated representative with a weighted score of 70 or better for any of the following courses:

(I) Child Growth and Development (6 or 10 hours).

(II) Behavioral Observation and Screening (6 or 10 hours).

(III) Infant and Toddler Appropriate Practices (10 hours).

(IV) Preschool Appropriate Practices (10 hours).

(V) Special Needs Appropriate Practices (10 hours).

(VI) Basic Guidance and Discipline (5 hours online).

(VII) Early Literacy for Children Ages Birth Through Three (5 hours online).

(VIII) Early Childhood Computer Learning Centers (5 hours online).

(IX) Emergent Literacy for Voluntary Pre-Kindergarten (VPK) Instructors (5 hours online), or

b. Completion of specialized school-age training, provided by the department, a national organization or affiliates of a national organization, that requires demonstration of competencies through passage of examination(s), or completion and assessment of a Professional Resource File (portfolio of materials that demonstrate competency).

~~e. School age child care personnel who completed the department's 40 hour introductory training prior to January 2012 will remain in compliance with regards to the introductory training requirement.~~

6. No change.

7. ~~In the event that C~~child care personnel who left leaves the child care industry in compliance with ~~the~~ training requirements upon returning ~~described in this section, and returns to the industry either at the same or a different child care facility, he or she shall be granted 90 days to comply with any new mandated training requirements that have been enacted in law during the gap in employment in the child care industry. Completion of such training may be counted toward the annual in-service training requirement.~~

8. ~~In the event that C~~child care personnel who left leaves the child care industry not in compliance with ~~the~~ training requirements must complete required training ~~described in this section, and returns to the industry either at the same or a different child care facility, he or she must comply with the training requirements described in this section, in addition to any new mandated training requirements that have been enacted in law during the gap in employment in the child care industry prior to re-employment.~~

9. No change.

(d) through (g) No change.

(h) Annual In-Service Training.

1. ~~All child care facility personnel Upon completion of Part I and Part II introductory training requirements child care personnel must complete a minimum of 10-clock-hours or one CEU of in-service training annually during the state's fiscal year beginning July 1 and ending June 30.~~

2. No change.

a. through v. No change.

~~w. Any of the online courses offered through the department's child care website.~~

3. No change.

4. Mandated 40-clock-hour introductory child care training, Parts I and II, may be used to meet the annual in-service training requirement during the first fiscal year of employment.

~~5.4. All child care personnel continuously employed or hired between July 1 and June 1 of the state's fiscal year employed in the industry beyond 15 months, who change employment from one child care program to another during the~~

